



Home Visiting Parent Carer Facilitator* Roles x2 (Full-time)

*Note: This is the term CDI use for Family Support Workers

About the Role:

Home Visiting Parent Carer Facilitator

The purpose of the **Home Visiting Parent Carer Facilitator** is to work with parents in Tallaght to support and empower them in their role by conducting regular home visits.

Employer & Programme of Work:

Childhood Development Initiative, Tallaght, Dublin 24

We are dedicated to improving the lives of children, families, and communities in Tallaght and Ireland. We believe that every child in Ireland deserves to thrive, be healthy, happy and free from poverty. We are committed to making this happen.

We collaborate, work in and with communities, and develop services and programmes once a need has been identified using research, and we use this data to inform all of our work.

CDI's overall objective is that every child in Ireland is thriving, healthy, happy, and free from poverty. CDI works in partnership, taking a strengths-based, family- and child-centred approach; using evidence, innovation, and prevention and early intervention approaches to underpin our work. In addition to the direct work to improve outcomes for children and families, CDI supports parents to enhance their confidence and skills to enable children to achieve their milestones and delivers a range of capacity building measures for professionals.

Powerful Parenting & Preparing for Life

CDI's Powerful Parenting programme supports parents of children from pregnancy up to age 5 in the Tallaght area, across Early Childhood Education and Care (ECEC) services, International Protection Accommodation Services (IPAS) and the community. Our Parent Carer Facilitator (PCF) team are based across these services, and are specifically placed to support parents through parenting education courses, parent toddler groups, one to ones and home visits.

Preparing for Life Home Visiting is an evidenced-based intervention, working with families from pregnancy through childhood to help children achieve their full potential. The programme involves home visits with families on a monthly basis, promoting positive child development. The Home Visiting Parent Carer Facilitators will implement the Preparing for Life Home Visiting Programme in Tallaght, maintaining fidelity to the manualised curriculum.

Role Base:

The base for this role will be in Tallaght, Dublin 24

This is a client facing role.

Responsibilities:

Home Visiting Parent Carer Facilitator Responsibilities

- Conduct a programme of home visiting with parents from pregnancy onwards, implementing the Preparing for Life model where appropriate
- Deliver Preparing for Life from pregnancy to school age, ensuring fidelity to its design and upholding established quality standards
- Actively engage with parents, to build their parental capacity through provision of home visits and one to one, non-judgemental, confidential support
- Work collaboratively with parents to identify their specific needs and make referrals as appropriate
- Support parents/children to access appointments with specialist services as appropriate and accompany parents/children at these appointments where necessary
- Engage with parents using a strengths-based approach, encouraging proactive parenting
- Implement and support parents' participation in a range of parental engagement initiatives including workshops, coffee mornings, parent and toddler groups, family events and parent support programmes
- Deliver evidence-based and evidence-informed parent programmes to parents in community settings e.g., Infant massage
- Participate in team meetings, learning and development meetings, Communities of Practice, ongoing training and supervision and proactively identify training relevant to the role, share learning from any training or events attended on behalf of CDI
- Support the monitoring and evaluation of the Parent Carer Facilitator role, Preparing for Life model, and associated activities
- Actively engage in data collection and documentation to support case planning with families
- Ensure accurate and confidential case notes are maintained
- Any other duties that may be requested from time to time in agreement with CDI.

Person Specification and Attributes:

Qualifications:

Third level degree in Childcare, Social Work/Care, Psychology, Social Sciences, Education, Adult Education, Community and Youth Work (or relevant discipline).

Required skills & competencies:

- A minimum of three years' experience of working with parents. This experience may have been accumulated through work experience and indirect work with parents.
- Full, clean driver's licence and access to a car for work purposes is essential

Relationship building & interpersonal skills

- Actively listens to parents to understand their perspectives and needs
- Evidence of capacity to establish contacts and network with other agencies and groups
- Communicates clearly and succinctly, both verbally and in writing, with parents, CDI staff and community stakeholders
- Group facilitation and supporting adults to engage with activities.

Delivery of high-quality results

- Delivers services to agreed timelines
- Adheres to manualised, evidence-informed programmes

Leadership & management

- Works independently, seeks guidance and support, manages workload and engages effectively with colleagues to achieve objectives

Data analysis and decision making

- Collects high quality data relevant to the programme
- Experience of assessing adults' needs

Specialist knowledge, expertise and self-development

- Demonstratable knowledge and experience in working with families in a range of settings,

including homes, particularly in an area of disadvantage

Desirable:

- Experience in delivering training to professionals
- Knowledge of antenatal, baby and early childhood development

Terms of employment:

Salary scale:

Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 7
35,640	37,800	39,960	42,120	44,280	46,440	48,600

The point on the salary scale will be determined by reference to the applicant's skills, experience and qualifications.

Hours of Work:

The post is a full-time position, 37.5 hours per week, Monday-Friday.

Staff Benefits:

Employee Assistance Programme.

Group health insurance.

Bike to work scheme.

Comprehensive training and professional development.

Professional supervision and reflective practice.

This position is only open to candidates who are eligible to live and work in Ireland.

Application Process:

Application Form and CV to be submitted by e-mail to info@cdi.ie

Closing date for applications is **Monday 27th January at 5pm**. Interviews will take place in CDI on **Wednesday 5th February**.

A panel may be formed from successful candidates to fill future roles.

Data Protection: All submitted documentation is processed and stored in line with CDI's Data Protection Policies. To request copies of the relevant policies, please submit a request to our Data Protection Officer, at info@cdi.ie. Submitted documentation is treated confidentially, only shared with CDI staff involved in the recruitment process, and external staff who may be involved in shortlisting and interview panels.